

FINANCE ADMINISTRATION COMMITTEE
BUDGET HEARING
THURSDAY, OCTOBER 25, 2012

MEMBERS PRESENT: T. Rose, E. Kubicki, J. O'Day, W. Grady, R. Frederick, M. Molinaro, YIG Miceli

EXCUSED: A. Kohlmeier, YIG Carswell

OTHERS PRESENT AT ALL OR PART OF THE MEETING: J. Gentz, B. Frederick, A. Johnson, D. Hallmon, G. Nudo, D. Esposito, A. Montemurro, K. Breunig, M. Schuch-Krebs, L. Principe, T. Jacobson, G. Melcher, A. Buehler, T. Winnett, D. Geertsen, A. Swartz, R. Riedl, R. Beaudry, J. Olson

CALL TO ORDER: Chairman Rose called the meeting to order at 6:00 p.m.

County Clerk (Tape time: 00:07)

M. Schuch-Krebs presented the County Clerk budget.

A motion was made by J. O'Day to tentatively approve the County Clerk budget. Second by E. Kubicki. Motion carried, including YIG member.

Register of Deeds (Tape time: 01:45)

L. Principe presented the Register of Deeds budget. A handout was distributed.

A motion was made by R. Frederick; second by W. Grady to tentatively approve the Register of Deeds budget as presented. Motion carried, including YIG member.

Treasurer (Tape time: 04:18)

T. Jacobson presented the Treasurer's budget. A handout was distributed regarding the September activity.

A motion was made by E. Kubicki; second by R. Frederick to tentatively approve the Treasurer's budget as presented. All aye, motion carried, including YIG member.

Planning & Development (Tape time: 06:03)

G. Melcher and A. Buehler presented the Planning & Development budget.

Motion by W. Grady to tentatively approve the Planning & Development budget. Second by R. Frederick. All aye, motion carried, including YIG member.

T. Winnett presented the UW Extension budget.

Motion by M. Molinaro to tentatively approve the UW Extension budget. Second by W. Grady. All aye, motion carried, including YIG member.

Division of Personnel Services (Tape time: 29:47)

R. Beaudry presented the health insurance changes with the Committee.

Motion by R. Frederick to approve as presented. Second by W. Grady. All aye, motion carried, including YIG member.

R. Riedl presented the personnel and civil service budgets. J. Olson presented the liability budget.

Motion by W. Grady to tentatively approve the budget as presented. Second by E. Kubicki. All aye, motion carried, including YIG member.

R. Riedl presented the employee policies for 2013 and the other post employment benefits.

Motion by M. Molinaro to tentatively approve Section 13 of the Policies & Procedures - the other post employment benefit package as presented. Second by W. Grady. All aye, motion carried, including YIG Member.

R. Riedl clarified some other points in the policies such as an RN temporarily filling in as a supervisory role at Brookside. R. Riedl also discussed the administrative leave language versus unpaid leave and the option to review on case by case basis. T. Rose asked it be reviewed by Corporation Counsel for guidance on these issues for some type of standard to be followed.

Discussion also followed by T. Rose regarding the department and division head policy where division heads serve at the pleasure of the Executive as well. R. Riedl responded to the inclusion of the due process of division heads in the policies.

Motion by M. Molinaro to approve the policies as presented. Second by E. Kubicki. All aye, motion carried, including YIG Member.

Administrative Services (Tape time: 97:20)

R. Riedl presented the personnel issues (Page 7) in the budget resolution. T. Rose stated the language does not specify the increase is in the next term and also asked what the figure is they would be receiving. The Committee asked R. Riedl to bring the **wage increases for Monday's meeting**. M. Molinaro discussed the elected official salaries being brought forward under a separate resolution at the Committee level in 2013, as it does not affect the 2013 budget. Discussion followed.

R. Riedl discussed Page 8 and changes to position as they become vacant to down-grade positions. Discussion followed about the process for down-grading a job.

C. O'Neal presented the Purchasing budget.

Motion by J. O'Day to tentatively approve as presented. Second by W. Grady. All aye, motion carried, including YIG Member.

M. Lacock presented the Information Technology budget.

Motion by M. Molinaro to tentatively approve as presented. Second by J. O'Day. All aye, motion carried, including YIG Member.

A. Swartz presented the Finance budget including the non-departmental, debt service, and Board of Adjustment budget.

Motion by M. Molinaro to tentatively approve the Finance budget as presented. Second by E. Kubicki. All aye, motion carried, including YIG Member.

Motion by M. Molinaro to adjourn. Second by E. Kubicki. All aye, motion carried, including YIG Member.

The Committee adjourned at about 9:10 p.m.

Respectfully Submitted,
Recording of the minutes is available.

Prepared by:
Donna Esposito, Division of Personnel Services

Submitted by:

Al Swartz, Director/Budget Manager, Division of Financial Services