



**Human Services Committee Meeting  
Tuesday, November 1, 2016, 6:00 p.m.  
Administration Building  
2nd Floor Committee Room**

**Agenda**

NOTE: UNDER THE KENOSHA COUNTY BOARD RULES OF PROCEDURE ANY REPORT, RESOLUTION, ORDINANCE OR MOTION APPEARING ON THIS AGENDA MAY BE AMENDED, WITHDRAWN, REMOVED FROM THE TABLE, RECONSIDERED OR RESCINDED IN WHOLE OR IN PART AT THIS OR AT FUTURE MEETINGS. NOTICE OF SUCH MOTIONS TO RECONSIDER OR RESCIND AT FUTURE MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH SECTION 2 C OF THE COUNTY BOARD RULES. FURTHERMORE, ANY MATTER DEEMED BY A MAJORITY OF THE BOARD TO BE GERMANE TO AN AGENDA ITEM MAY BE DISCUSSED AND ACTED UPON DURING THE COURSE OF THIS MEETING AND ANY NEW MATTER NOT GERMANE TO AN AGENDA ITEM MAY BE REFERRED TO THE PROPER COMMITTEE. ANY PERSON WHO DESIRES THE PRIVILEGE OF THE FLOOR PRIOR TO AN AGENDA ITEM BEING DISCUSSED SHOULD REQUEST A COUNTY BOARD SUPERVISOR TO CALL SUCH REQUEST TO THE ATTENTION OF THE BOARD CHAIRMAN

1. Call To Order / Roll Call
2. Citizen's Comments
3. Approval Of Minutes - October 4, 2016 (HSC), October 20, 2016 (Jt. HSC / HSB Budget)
4. Presentation: 2016 Summer Youth Employment Program  
Documents:  
  
[2016 SYEP POWER POINT.PDF](#)
5. Such Other Business As Authorized By Law
6. Committee Members Comments
7. Adjournment

# **2016 KENOSHA COUNTY SUMMER YOUTH EMPLOYMENT PROGRAM**



**This program represents a successful public-private partnership between Kenosha County, the Kenosha Unified School District, Boys & Girls Club, Community Impact Programs and our mentoring worksites in the community.**



# 2016 PROGRAM HIGHLIGHTS

- 2016 marks the eighth successful year of the Summer Youth Employment Program
- 206 of Kenosha's highest risk youth worked over 24,000 hours during the eight weeks of the program
- 113 in-school youth participating in the program received  $\frac{1}{2}$  credit towards High School graduation through KUSD
- 33 Youths obtained unsubsidized employment during or upon completion of the program.

# SKILLS DEVELOPED THROUGH WORK EXPERIENCE

Youth Ages 14-21  
gained work  
experience skills  
through working in  
the following fields:

- Landscaping
- Food preparation
- Hair Stylist
- Construction
- Customer Service
- Sales
- Child Care
- Custodian
- Elder Care
- Receptionist
- Factory Labor
- Warehouse Management



# GRADUATION CREDIT



In 2016 there were again significant changes made to the educational component which rewards youth with  $\frac{1}{2}$  credit towards high school graduation through KUSD. The changes included:

- All in-school youth employed through the Summer Employment Program took part in the classes during the first week of the program at Bradford High School
- In addition to completing the 12 hours of classroom instruction, KUSD required that each youth also complete 60 hours of employment to attain the  $\frac{1}{2}$  credit.



Even with this major addition to the requirements, the program showed a 9.5% increase in youth attaining the  $\frac{1}{2}$  credit vs. PY-2015

# WHAT YOUTH LEARNED DURING THEIR CLASSROOM SESSIONS...

During the educational component of the program, youth were introduced to:

- Money and Banking
- Social Skills
- Higher Education Opportunities
- Resume Writing and Mock Interviews
- Career Clusters and Interests
- Career Development and Job Seeking Skills
- Guest Speakers from the Kenosha Kingfish and the Kenosha Literacy Council discussed applying, interviewing, and gaining employment



# PROGRAM WORKSITES

## 38 total worksites

- 5 Not-for-Profit agencies
- 22 Private companies
- 11 Government agencies (includes school worksites)

## New private worksites for 2016 included:

- Baker St. Restaurant
- Springwood Restaurant
- Frank's Diner
- Top Choice Rentals
- Festival Foods
- Friend's Olde Fashioned Hobby Shop
- Strobe's Flower Cart



Friends' Olde Fashioned  
Hobby Shoppe



# ALL PARTICIPATING WORKSITES...

- Kenosha County Parks – Petrifying Springs
- Kenosha County Parks – Fox River Park
- Kenosha Literacy Council
- Visko TeePak
- Boys & Girls Club Administration
- Kenosha Kingfish
- Popeye's Louisiana Chicken
- Bradford High School
- Tremper High School
- Indian Trail Academy/ High School
- KUSD Middle Schools
- Springwood Restaurant
- Baker's St. Restaurant
- Greater Mt. Hebron Church
- Festival Foods
- Ocean Spray
- Waters Edge Senior Living
- Urban Outreach
- Kenosha Unified School District – Finance
- Kenosha Unified School District – Billing
- Chuck's Celebrity Barber
- Smooth Cuts
- City of Kenosha – Waste Division
- City of Kenosha – Streets Division
- Harbor House
- Hometown Meats
- Top Choice Rentals
- Frank's Diner
- Youth Employment in the Arts
- Franky D's Pizzeria
- Victoria's Catering
- Mariz Restaurant
- LeFe Cafe

# 2016 SILVER STAR AWARDED FROM THE WISCONSIN PARK AND RECREATION ASSOCIATION!

A distinguished panel of recreation professionals score entrants using five criteria that are essential to having a successful recreation program: goals and objectives, participation, operational efficiency, creativity and innovation, and marketing.

Some of the work completed by the youth working in the Kenosha County Parks this year included:

- Spread 150 yards of woodchips
- Hand shovel 182,000 lbs. of sand in playgrounds and volleyball courts
- Hand raked lagoon
- Plant over 500 perennial bulbs
- Landscaping
- Pulling/chipping ash tree brush
- Move 10 face cords of firewood
- Lopped 2 miles Fox River trails and 27 holes of disc-golf course
- Emptied and filled over 130 stump holes
- Painted over 100 picnic tables, 13 bleacher benches, five shelters, playground equipment, storage sheds
- Spread dirt over a mile on Fox River entrance road shoulder and parking lots

# YOUTH EMPLOYMENT IN THE ARTS

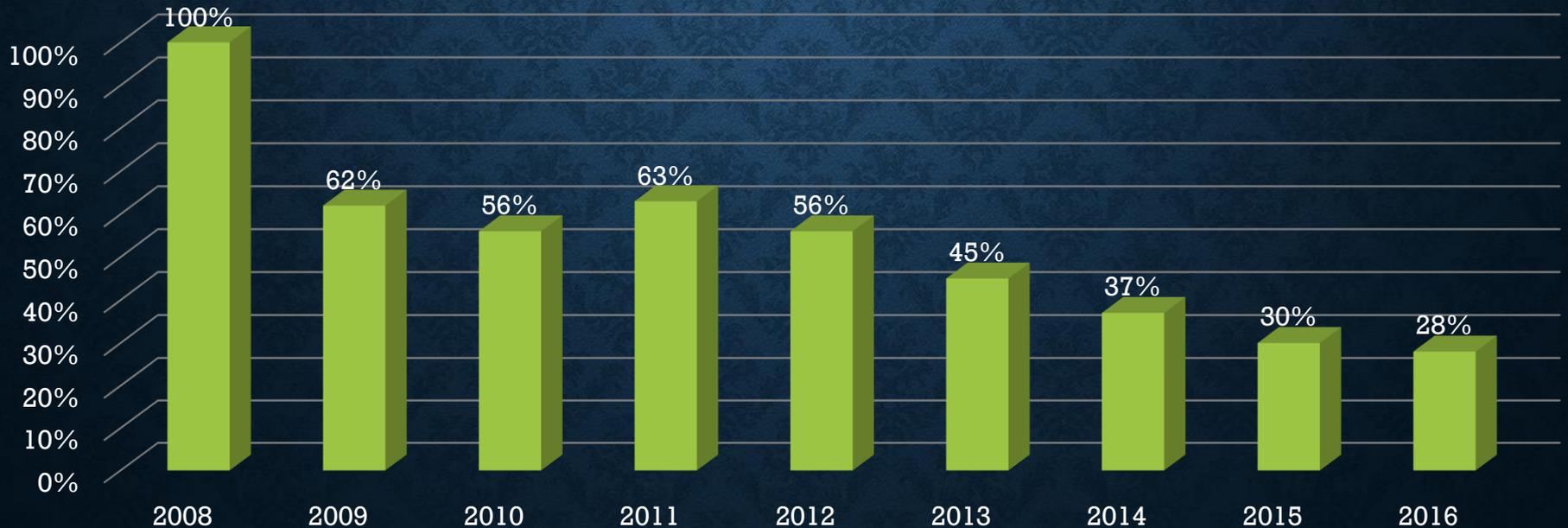
The Youth Employment in the Arts program allows youth 14 & 15 years old an opportunity to work on art projects for the community.

Youth created a mural depicting county colleges for display at the Kenosha County Job Center to be dedicated in October 2016 and a mosaic depicting student's graduating for display in the Boys and Girls Club of Kenosha's Teen Center.



Year	Total Juvenile Arrests	% Decrease from 2008	Number of Youth Employed	Year to Year Change
2008	1140			
2009	712	-37%	296	-48%
2010	634	-44%	214	-11%
2011	713	-37%	191	12%
2012	644	-44%	210	-10%
2013	508	-55%	213	-22%
2014	422	-63%	242	-17%
2015	343	-70%	225	-19%
<b>2016</b>	<b>327</b>	<b>-72%</b>	<b>206</b>	<b>-5%</b>

## City of Kenosha Youth Arrests May 1-August 31 2016



\*2008 last year without the Summer Youth Employment Program

# EXTRA OPPORTUNITIES FOR OUTSTANDING PERFORMANCE



- Youth performing at an outstanding level were given the opportunity to earn extra money again this year by working at special events in throughout the community.

- Special Events included:

- Harbor Park Jazz and Blues Festival
- National Night Out
- KLC Laps for Literacy



## PARTICIPANT EXPERIENCE

“I’m glad I got the opportunity to learn about jobs and be able to go into the work field now having the knowledge that I have from this program.”

*JB – Youth worker*

*Special thanks to County Executive Jim Kreuser and the Kenosha County Board of Supervisors for all of their efforts in serving at-risk youth of Kenosha County through their support of the Summer Youth Employment Program*

